



2019 Rotary Zones 25B-29 Institute, September 25-29 – Overland Park, Kansas

Leadership Development Program Outline – Zone 2019

Districts are encouraged to nominate and support up to two individuals to attend the Leadership Development Program at this inaugural conference of our newly merged Zone. Each District is limited to two participants, no exceptions will be made. These participants will be selected by the District Leadership team of each District.

Overview:

The Leadership Development program will energize and empower Rotarian leaders by identifying key issues related to advanced organization and volunteer management. The course will provide tools and resources to help move your vision forward to success. Effective leaders drive engagement and the Leadership Course will provide opportunities for networking and relationship building with like-minded Rotarians. The course will:

- Help you better understand this organization called Rotary and what it does.
- Help you move from idea to action through the concept of a strategic vision and identified goals.
- Focus on Team building and volunteer leadership engagement.
- Help you tell your story to your club, community donors and district partners.
- Help you understand the commitment necessary to create, support and sustain positive change in your area of influence.

Participants will engage through a variety of interactive activities, storytelling, case studies, discussion questions, and organic conversation – focusing on the following areas:

- **Organizational Knowledge:** Key Rotary International Leaders will address attendees and discuss their leadership development path that propelled them into club, district, zone, and ultimately International leadership roles in our organization. It is incumbent that our future leaders have basic knowledge about how Rotary International and The Rotary Foundation work and the various resources available to them.
- **Story Telling:** The most effective organizations are “in touch” with their membership and can communicate their story to their communities. We will discuss the message and the audience to better identify your role in the process.
- **Planning:** Rotarians want to know and participate in a shared vision to inspire people to service and make a difference in their community. They also want to know the organization is evolving and is astute about the political, economic and social factors weighing on its future. Attendees will discuss these issues and how they impact the use of the management model and how to create a realistic plan to support their vision.
- **Volunteer Engagement and Management:** A nonprofit leader must know how to assign people to tasks and manage those tasks and workers with a sense of fair accountability. We will discuss best practices to communicate, empower and engage your volunteer partners.
- **Time Management and Organizational Skills:** “Leadership takes time” Learn techniques and skills to optimize your time to lead your organization.

Leadership Development Program Schedule:

Wednesday, September 25

Welcome Dinner - Begins at 6:30pm

Thursday, September 26

“Future is Ours” opening session

Leadership Development Day 1 Morning Session

Rotary Foundation Luncheon

Leadership Development Day 1 Afternoon Session

Friday, September 27

Leadership Development Day 2 Morning Session.

There is no afternoon Leadership Development Session.

Zone Conference begins.



Ideal Leadership Development Candidates Include:

- Individuals identified as potential future leaders in Rotary
- Preferably someone who is wanting to be a dynamic leader, club president, district committee chair, or future district governor
- Someone who is ready to be an active participant in breakout sessions - the Leadership Development track will be hands-on and engaging with group interaction
- Must complete a pre-zone questionnaire upon selection to assist with identifying discussion topics and key takeaways
- Candidates can be any age as long as they are forward thinking

Attendees will leave with:

- An understanding of how Rotary International is structured and works
- Implementable goals to take back to clubs/district
- An understanding of volunteer organization management
- Basic Story telling skills and ideas
- A better understanding of the time commitment and management necessary for success
- A Support network of other future leaders

Timeline for Participants Leading up to Zone:

- July 30 - Candidates to submit their application
- Aug 15 - District 5970 selects candidates
- Aug 20 - Scholarship attendees must be registered
- Aug 27 – All travel finalized with District Executive Secretary Suellen Kolbet's assistance

Find more information on our website:
District5970.org